

## ABSTRACT OF THE DISCLOSURE

An electronic repository for jobseekers' references on the Internet. The jobseeker registers himself and his reference sources on an Internet site. The references are notified via e-mail, they subsequently log in and enter their personal or professional reference or letter of reference for the jobseeker. The jobseeker gives perspective Recruiters/Employers information on accessing his references. The list of references is available at no charge, but the detail of the reference document can be purchased by the Recruiter/Employer. All required security is implemented. The advantages of this process include: (1) elimination of repeated contact of jobseekers' references for positions that change frequently; (2) virtually instant checking of references, eliminating loss of potential employee through extended process; and (3) significant reduction in cost and time of checking reference by recruiter/Employer.